



**(MEDICAL TEACHING INSTITUTION)**  
**MTI-ATH AYUB TEACHING HOSPITAL**  
**VACANCY ANNOUNCEMENT**



The Ayub Teaching Hospital, Abbottabad is an Autonomous Medical Teaching Institution with a Board of Governors as prescribed by the government of Khyber Pakhtunkhwa under Medical Teaching Institutions Reform Act 2015 and amendments therein; MTIATH/AMC/ACD is an equal opportunity employer with no Gender bias. Ayub Teaching Hospital, Medical Teaching Institution (ATH/AMC/ACD) Abbottabad is a Tertiary Care 1500 beds Hospital under MTI Act, 2015 (as amended from time to time) requires the services of the following as per below mentioned conditions:-

**CLINICAL AND NON CLINICAL POSITIONS**

S. No	NOMENCLATURE OF POST/GRADE	CRITERIA/QUALIFICATION / EXPERIENCE/ SKILLS & LANGUAGE COMPETANCY
01	<p align="center"><b>MANAGER SECURITY</b></p> <p>·(IPS-6)                      ·Male                      ·No. of Post- 01                      ·Age Limit 50 Years</p>	<p><b>QUALIFICATION</b></p> <p>· Bachelor Degree (preferable 1st Division) from recognized Board or above · A retired Officer at the minimum rank of Major or equivalent from armed forces/ police services or a civilian with a relevant qualification.</p> <p><b>EXPERIENCE:</b></p> <p><b>Armed Forces/Police Services:</b> Minimum 03 years' experience as Security Incharge in a leading institution/ organization.  <b>Civilian:</b> Minimum 10 years' experience as Security Supervisor/Incharge in a reputable institution/organization.</p> <p>·The Candidate must have the knowledge of managing security and to evaluate potential risk in the hospital and take precautionary measure on timely basis, develop and implement policies, Procedure, and SOPs to ensure realization of overall security Management plan in the institution.</p> <p><b>SKILLS:</b> MS Word, Excel, PowerPoint. ·Proven ability to coordinate and liaise with public/private sectors on behalf of the institution</p> <p><b>LANGUAGE COMPETENCY:</b></p> <p>·Excellent written, spoken, and presentation skills are essential in English and Urdu</p>

**SELECTION CRITERIA:**

·Short listing will be done based on educational qualifications and relevant experience/BOG AMTI approved criteria. · Only Shortlisted Candidates will appear for interview before the Selection committee. · The applicants are informed that they can only be selected if they are readily available for position (to be confirmed during interview). ·The overall personality commensuration with the intended role must be kept in mind while selecting the candidate. · Average of the aggregate will be taken as final marks. · Only those Government Servants will be interviewed who will render a "Willingness Certificate" to leave service and become MTI ATH employee, immediately on selection. The committee will recommend names to the BoG MTI ATH/AMC/ACD in order of merit of interview and pre interview marks secured for the abovementioned positions of MTIATH/AMC/ACD Abbottabad.

**TERMS & CONDITIONS:**

**HOW TO APPLY:**

1. Application is acceptable only on a prescribed performa available on official website of Ayub Medical College (AMTI): [www.ayubmed.edu.pk](http://www.ayubmed.edu.pk) or Ayub Teaching Hospital (AMTI): [www.ath.gov.pk](http://www.ath.gov.pk)  
 2. Applications should be submitted electronically by completing online apply and required payment receipt with all documents in a single PDF through google form/ email [seniormanagerhr.ath@ayubmed.edu.pk](mailto:seniormanagerhr.ath@ayubmed.edu.pk) in a required stipulated time. 3. Online Apply Form Link for the position of Manager Security are; <https://forms.gle/ZwCuWvmczHeMp5s3A> 4. All roles and responsibilities of the position along with the method of selection and appointment shall be in accordance with the Khyber Pakhtunkhwa Medical Teaching Institutions Reforms Act, 2015 (amendment from time to time/Regulations MTI, December, 2025 duly adopted by MTI-ATH/AMC/ACD shall apply. 5. All the educational documents & experience certificates shall be verified during the process of short listing and incase of fake/ unverified documents, the candidate will be disqualified and proceeded against as per law. 6. Applications accompanied with complete Online Job Application Form, Covering Letter, Academic Credentials, Qualification, Experience, NOC (if required), Domicile certificates / along with 02 passport size photographs with white background and CNIC photocopy duly attested with respective original bank deposit slip/bank draft must be received to the Senior Manager HR Office at below address through registered courier service, in the name of "Hospital Director" Receipt Account No. 0827-0010024387000010, Mirpur Branch Allied Bank (as processing fee, non-refundable) as per the fee schedule given below:

**PAYMENT SCHEDULE**

DESCRIPTION	PAYMENT
S# 01	Rs.2000/-

7. Applications received after the deadline of 05:00 PM on April 25, 2026, will not be considered.8.Candidates should be eligible in all respects and all required relevant educational documents including qualification (Degree and Diploma), experience (only post qualification experience will be considered which is duly issued by either Administration / Human Resources or Establishment department of the institution concerned with proper reference and date of issuance).9. The appointment of the abovementioned position shall be on contract basis and shall be regulated as per MTIATH/AMC/ACD, December, 2025 uniform contract policy under the Institutional Pay Scale (IPS) & Contributory Provident Fund (CPF) MTI ATH Regulations or any related amendments thereof subject to annual based performance review (PER'S) by the end of each calendar year.10. The Scrutiny Committee reserves the right to reject incomplete or late applications; any aggrieved candidate may submit a written appeal to the competent authority whose decision shall be final; no correspondence shall be entertained after completion of the selection process or appointment; any attempt to influence the Selection Committee shall result in automatic disqualification; and all decisions of the Selection Committee shall be final, subject to approval by the Board of Governors, MTI Abbottabad. 11. Applications shall be disqualified if found incomplete or submitted after the due date (including missing required documents or submission of transcripts/mark sheets in lieu of a degree), if the applicant has been convicted by a court of law and criminal background or previously dismissed from service, is involved in litigation affecting eligibility, is found guilty of misconduct during the test/interview, or if any forgery or misrepresentation in documents or credentials is detected at any stage of the process or during employment. 12. The selected candidates shall report to the competent authority and shall be responsible to the competent authority as per Policy Board regulations as amended and updated from time to time (amended Dec, 2025), duly adopted by AMTI Abbottabad shall apply. 13. 05% quota is reserved for disable & 10% quota is reserved for female candidate & 05% quota for minority person shall be applicable on the above-mentioned posts (Disability Certificate issued by the Competent Medical Board should be required). 14. Original documents shall be produced at the time of interview. 15. Only short-listed candidates will be called for written/physical test/interview 16. No TA/DA shall be paid for the Physical Test/Interview. 17. Candidates must apply through proper channel if he/she working in Government/Semi Government organizations and must provide valid NOC before selection process. 18. Civil servants applying for the post must resign from civil service. If the resign from civil service is not accepted within the probation period, in case of selection, the employment shall stand terminated ib initio. Civil servants on long leave from civil service must not apply. 19. The candidate must be in good standing with his/her current employer and shall attach a reference letter from the current and previous employer along with at least one additional reference letter; names of three referees must also be provided in the application form. 20. In case of appointment, the candidate will become a full-time, institutional employee and will have to resign from his/her existing employment with any-other entity national or foreign, including, but not limited to civil services of the Government. 21. The appointee shall have no conflict of interest. 22. The Medical Teaching institution ATH/AMC/ACD reserves the right to cancel the advertisement or Selection Process or Re-advertise the position or decrease/increase the positions or revoke the hiring process at any stage.

*MTI ATH/AMC/ACD is committed to achieving workforce diversity in terms of gender and culture. We further encourage Individuals from minority groups, indigenous groups, and persons with disabilities to apply.*

**COL. ® DR. SAJJAD AHMAD AFRIDI, (HOSPITAL DIRECTOR)**  
**MEDICAL TEACHING INSTITUTION ATH/AMC/ACD, ABBOTTABAD**

**(POSTAL ADDRESS) (OFFICE OF THE SENIOR MANAGER HR) HUMAN RESOURCE DEPARTMENT**  
 2ND floor Admin OPD Block MEDICAL TEACHING INSTITUTION, MTI ATH/AMC/ACD,  
 Main Mansehra Road Abbottabad Ph+92 9220157

Email: [seniormanagerhr.ath@ayubmed.edu.pk](mailto:seniormanagerhr.ath@ayubmed.edu.pk) Website: [www.ath.gov.pk](http://www.ath.gov.pk) [www.ayubmed.edu.pk](http://www.ayubmed.edu.pk)