

Medical Teaching Institution)

MTI-ATH Ayub Teaching Hospital

Address: Mansehra Road Abbottabad

VACANCY ANNOUNCEMENT

CLINICAL AND NON-CLINICAL POSITIONS

Ayub Medical Teaching Institution Abbottabad is a Tertiary Care 1500 beds Hospital is an Autonomous Medical Teaching Institution with a Board of Governors as prescribed by the government of Khyber Pakhtunkhwa under Medical Teaching Institutions Reform Act 2015 and amendments therein; AMTI is an equal opportunity employer with no gender bias. Ayub Medical Teaching Institution requires the services of the following Clinical and Non-Clinical Positions from all over Pakistan as per below mentioned conditions: -
All jobs are on contract basis. KP MTI Act 2015
(as amended from time to time), MTI rules and regulations shall apply to all positions

S#	NOMENCLATURE	No. OF POST	QUALIFICATION/EXPERIENCE/CRITERIA
01	PHARMACIST (IPS-05) Age: Upto 40 Years	01	a) Pharm-D from a recognized University and registered with the Pharmacy Council under the Pharmacy Act, 1967. b) Preference will be given to candidates having relevant experience in a healthcare institution.
02	JCT DIALYSIS (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Two years Diploma in Dialysis from recognized Medical Faculty. c) Preference will be given to candidates having relevant experience in a reputable institution.
03	JCT PULMONOLOGY/CHEST (IPS-02) Age: Upto 30 Years	03	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Two years Diploma in (Pulmonology/Chest) from recognized Medical Faculty. c) Preference will be given to candidates having relevant experience in a reputable institution.
04	JCT NEUROLOGY EEG (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Two years Diploma in (Neuro) from recognized Medical Faculty. c) Preference will be given to candidates having relevant experience in a reputable institution.
05	SANITARY FITTER (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Diploma/Certificate in Sanitary Fitting/Plumbing from a recognized Technical Board or Vocational institute. c) 03 Years Post Qualification relevant experience in a reputable institution.
06	TELEPHONE OPERATOR (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Diploma in IT/Communication from a recognized Technical Board or Vocational institute. c) 03 Years Post Qualification relevant experience in a reputable institution.
07	UNIT COORDINATOR (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Diploma in IT/Communication from a recognized Technical Board or Vocational institute. c) 03 Years Post Qualification relevant experience as a receptionist or coordinator in a reputable institution.
08	ASSOCIATE SYSTEM ENGINEER (IPS-04) Age: Upto 35 Years	01	a) Bachelor (04 Years) or Master's (16 Years of education) in Computer Science, Information Technology, Software Engineering, Computer Engineering, or a related field from an HEC recognized university. b) certification of (MCSE / MCITP/ MCSA etc) from recognized institute. c) Preference will be given to candidates having relevant experience in a reputable institution.
09	NETWORK TECHNICIANS (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Diploma in IT from a recognized Technical Board or Vocational institute. c) Certification in Networking d) 03 Years Post Qualification relevant experience in a reputable institution.
10	WIRE MAN (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) Diploma or Certificate in Wireman/Electrician from a relevant technical institution. c) at least 3 years of relevant post-qualification experience in electrical wiring, maintenance, and repair work, preferably in a reputable organization.
11	MEDICAL GAS SUB ENGINEER /FOREMAN AGE LIMIT (IPS-03) Age: Upto 35 Years	01	a) B.Tech in Mechanical/Electrical Engineering or equivalent qualification from a recognized institution. b) at least 02 years of relevant post-qualification experience in installation, operation, maintenance, and repair of medical gas pipeline systems, preferably in a reputable healthcare institution.
12	HVAC SUPERVISOR (IPS-02) Age: Upto 35 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) DAE in Mechanical Engineering or B.Tech in Mechanical Engineering from a recognized Board/University. c) At least 05 years of relevant post-qualification experience for candidates holding DAE, and 03 years of relevant post-qualification experience for candidates holding B.Tech. d) Preference will be given to candidates having experience in a reputable healthcare institution.
13	HVAC OPERATOR (IPS-02) Age: Upto 30 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) DAE in Air Conditioning & Refrigeration (AC/R) or Mechanical Engineering from a recognized Board/Technical Institution. c) At least 02 years of relevant post-qualification experience in the relevant field. d) Preference will be given to candidates having relevant experience in a reputable healthcare institution.
14	MEDICAL GAS OPERATOR CUM TECHNICIAN (IPS-02) Age: Upto 30 Years	04	a) Higher Secondary School Certificate (Pre-Engineering) from a recognized board. (preference shall be given to those with 1st Division) with DAE in Chemical/Mechanical Engineering, or C-Class Boiler Certificate from a recognized Technical Board/University/ Institution. b) At least 04 years of relevant post-qualification experience in the relevant field. c) Preference will be given to candidates having relevant experience in a reputable healthcare institution.
15	VRF OPERATOR (IPS-02) Age: Upto 30 Years	01	a) Higher Secondary School Certificate (Pre-Engineering) from a recognized board. (preference shall be given to those with 1st Division) with DAE Mechanical Engineering from a recognized Technical Board/University Institution. b) At least 02 years of relevant post-qualification experience in the relevant field. c) Preference will be given to candidates having relevant experience in a reputable healthcare institution.
16	BOILER OPERATOR (IPS-02) Age: Upto 35 Years	02	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) B-Class Boiler Engineer Certificate with at least 05 years of relevant post-qualification maintenance experience, OR C-Class Boiler Engineer Certificate with at least 10 years of relevant post-qualification maintenance experience. c) Preference will be given to candidates having relevant experience in a reputable healthcare institution.
17	SUB ENGINEER INCINERATOR PLANT (IPS-02) Age: Upto 35 Years	01	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) DAE in Mechanical Engineering or B.Tech in Mechanical Engineering from a recognized Board/University. c) At least 05 years of relevant post-qualification experience for candidates holding DAE, and 03 years of relevant post-qualification experience for candidates holding B.Tech. d) Preference will be given to candidates having experience in a reputable healthcare institution.
18	OPERATOR CUM INCINERATOR TECHNICIAN (IPS-02) Age: Upto 30 Years	03	a) Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) DAE in Mechanical Engineering from a recognized Board/University. c) At least 03 years of relevant post-qualification experience in a reputable healthcare institution.

19	AC TECHNICIAN (IPS-02) Age: Upto 30 Years	01	a) Higher Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) DAE in Air Conditioning & Refrigeration (AC/R) from a recognized Board/Technical Institution. c) At least 03 years of relevant post-qualification experience in a reputable healthcare institution.
20	HVAC ELECTRICIAN (IPS-02) Age: Upto 30 Years	01	a) Higher Secondary School Certificate (preference shall be given to those with 1st Division) from a recognized board. b) DAE in Electrical Engineering from a recognized Board/University. c) At least 02 years of relevant post-qualification experience in the installation, operation, maintenance, troubleshooting, and repair of HVAC electrical systems, preferably in a reputable healthcare institution.
21	MEDICAL GAS ASSISTANT (IPS-02) Age: Upto 30 Years	01	a) Higher Secondary School Certificate (Pre-Engineering) from a recognized board. (preference shall be given to those with 1st Division) with DAE/TTC in Chemical/Mechanical Engineering, or C-Class Boiler Certificate from a recognized Technical Board/University/ Institution. b) Preference will be given to candidates having relevant experience in a reputable healthcare institution.
22	POWER ELECTRICIAN (IPS-02) Age: Upto 35 Years	01	a) Secondary School certificate (Preferably 1st Division) from recognized Board b) Minimum 06 months Certificate or diploma from recognized vocational institution with 03 year's experience in a reputed organization
23	ELECTRICIAN (IPS-02) Age: Upto 35 Years	01	a) Secondary School certificate (Preferably 1st Division) from recognized Board b) Minimum 06 months Certificate or diploma from recognized vocational institution with 02 year's experience in a reputed organization
24	ANESTHETIST (IPS-07)	04	a) FCPS in Anesthesia, FRCA or Certificate of the American Board of Anesthesiology (ABA), CCT or MBBS with Diploma in Anesthesia (DA) or MCPS Anesthesia or other equivalent qualification in the specialty recognized/registered by the PMDC and as per policy Board Criteria. b) Preference Will Be Given to Applicant Familiar with The Latest Techniques in Anesthesia and Experience Working in General Anesthesia, Cardiac Anesthesia, Pediatric Anesthesia, ICU Cover with The Modern Recruit Able State of the Art Hospital. c) "Market-Competitive Salary Package & Attractive Benefits will be offered to the right candidate, commensurate with qualification and experience."
25	EXPERIENTIAL REGISTRAR (IPS-06) (ANESTHESIA)	02	a) MBBS or equivalent medical qualification recognized by the PMDC with FCPS in respective subjects or equivalent qualification in the specialty recognized by the PMDC. b) The Appointment of ER for a period of Two years
26	MANAGER QUALITY ASSURANCE (IPS-06)	01	a) Master Degree in total quality management (TQM), Business management / relevant social sciences from recognized university OR Medical graduate with the MBBS and master in public health OR health administration. b) Additional qualification, such as CPHQ (certified professional in health care quality) will be given preference. c) Atleast Five (05) years relevant post qualification experience in the specific position. d) Experience of coordination of third party survey for a healthcare institution, e.g. JCI, CBAHI, etc will be given preference. e) SKILLS: MS Word, Excel, PowerPoint f) Proven ability to coordinate and liaise with public/private sectors on behalf of the institution g) LANGUAGE COMPETENCY: Excellent written and spoken skills & presentation skill is a must.
27	MANAGER FINANCE AND ACCOUNTS (IPS-06)	01	a) CA / ACMA / ACCA / M. Com / MBA (Finance) / equivalent qualification from an HEC-recognized institution. b) For CA Qualified Minimum 03 years Post Qualification experience c) For ACMA/ACCA Qualified Minimum 07 years Post Qualification experience d) For M. Com / MBA (Finance) Minimum 10 years Post Qualification experience e) The incumbent must have experience in well reputed large organization, in Financial Management, Budgeting, Financial Reporting, audit, internal controls development, and accounts supervision.
28	ASSISTANT MANAGER FINANCE AND ACCOUNTS (IPS-05) (01 each at AMC and ATH)	02	a) CA (Inter) / ACMA (Inter) / ACCA /M. 1 st Com / MBA (Finance) / B.Com (Hons) / equivalent qualification from an HEC-recognized institution. b) For CA(inter) / ACMA/ACCA Qualified Minimum 03 years Post Qualification experience c) For M.Com / MBA (Finance) Minimum 05 years Post Qualification experience d) The incumbent must have experience in well reputed large organization, in Financial Management, Budgeting, Financial Reporting, audit, internal controls development, and accounts supervision.
29	ASSISTANT MANAGER OUT PATIENT (OPD) & AMBULATORY SERVICES (IPS-05)	01	a) Master's Degree in Management Sciences, Social Sciences, Public Health, Business Administration, Public Administration or equivalent from an HEC recognized institution b) Minimum 03 years of post-qualification experience in a recognized tertiary care hospital.
30	ASSISTANT MANAGER OPERATION THEATRES (OT) & ICU (IPS-05)	01	a) MBBS and or Master's Degree in Management Sciences, Social Sciences, Public Health, Business Administration, Public Administration or equivalent from an HEC recognized institution. b) Minimum 05 years relevant Post Qualification experience in Operation Theatre (OT) in a tertiary care hospital. c) Preference shall be given to the candidates having specialized training/experience in Operation Theatre (OT) and Intensive Care Unit (ICU).
31	BED MANAGEMENT OFFICER (BMO) (IPS-04)	02	a) Master's Degree in Management Sciences, Social Sciences, Public Health, Business Administration, Public Administration or equivalent from an HEC recognized institution. b) Minimum 03 years of post-qualification experience in a recognized tertiary care hospital.
32	EMERGENCY MANAGEMENT OFFICER (EMO) (IPS-04)	03	a) MBBS and/or Master's Degree in Hospital/Healthcare Management, Public Health, Business Administration or relevant field. b) Minimum 05 years' relevant experience in in a recognized tertiary care hospital, preferably in Emergency Services.
33	SECURITY GUARD (IPS-01) a) Female b) Age- Upto 40 c) 01-year Contract/extendable	09	a) SSC (Preferably 1st Division from recognized Board), however higher Qualification will be preferred accordingly). b) Preference will be given to candidates having relevant experience in a reputable organization. GENERAL REQUIREMENTS a) Height (Minimum) 5ft for females b) Eye sight (6/12 correctable to 6/6) c) For retired Personnel Maximum age limit is (45) years d) Physical Test for Female Candidates (1.6 Km distance walk in 15 minutes) NOTE: Only candidates qualifying the initial physical test shall proceed to the next stage of the selection process.
34	DRIVER (IPS-01) a) Age 18 to 40 Years	02	(a) SSC (Preferably 1st Division from recognized Board), however higher Qualification will be preferred accordingly) (b) Possessing valid H.T.V driving license (c) The candidate must have 03 years relevant experience. (d) Must have valid registration card issued from Employment Exchange Registration Office, Hazara Division)
35	JANITORS (IPS-01) a) Male/Female b) 01-year Contract/extendable	13	(a) Illiterate, Preferably literate (Primary) (b) Must have valid registration card issued from Employment Exchange Registration Office.
SELECTION PROCEDURE: a) Short listing will be done based on ETEA screening test, educational qualifications and relevant experience as per BOG AMTI approved criteria. b) A minimum of 50 percent marks are required to pass ETEA screening test. c) A minimum of 70 percent will be passing interview marks as approved by the competent authority. d) Average aggregate of interview marks will be considered. e) The selection committee will recommend names to the competent authority AMTI as per order of merit including pre-interview and interview marks. f) The competent authority shall then issue offer letters to the recommended candidates.			

- HOW TO APPLY:
(APPLY THROUGH ETEA FOR SERIAL # 01 TO SERIAL # 23)
- All candidates must create a profile on ETEA's website (www.etea.edu.pk) to apply online. After creating the profile and before depositing the fee for any post, candidates must print the E-Sahulat token from ETEA's website and get their CNIC verified at any NADRA E-Sahulat franchise (Kiosk). Without such verification, candidates will not be able to apply.
 - For (Serial# 01 to S# 21) Interested candidates may first visit www.etea.edu.pk and apply for the posts online. Candidates intending to apply for more than one post shall apply separately for each post with separate fee.
 - After successful submission of online application, a prescribed online deposit slip (having token number, Project Code & candidate's personal information) will be generated.
 - Take a print out of the generated deposit slip and deposit the prescribed test fee (nonrefundable) through OneLink.
 - After successful fee submission, please keep the original deposit slip (candidate copy) having bank desired stamp with yourself and do not share it with anyone else.
 - After online apply, do not send documents/ testimonials to ETEA office, copies of testimonials/ documents will however, be provided by the candidates who qualify the screening test, as when required by the Appointing Authority for scrutiny purpose.
 - Availability of online Application Form on www.etea.edu.pk is 2nd October, 2026.**
 - The last date of submission of Online Application is 20th October, 2026.**
 - Candidates will be informed through SMS by ETEA to download and print their Roll No. Slips from www.etea.edu.pk. Candidates are directed to do not give ported/ converted mobile number. Test Date, Time & Venue will be mentioned on Roll No. Slip.
 - No Separate Call Letter will be issued to candidates for screening test through postal/ courier means.

- TERMS & CONDITIONS: FOR (SERIAL 24 TO SERIAL # 35)
- Application is acceptable only on a prescribed form available on official website of Ayub Medical College: www.ayubmed.edu.pk or Ayub Teaching Hospital: www.ath.gov.pk
 - Applications should be submitted electronically by completing all documents in a single PDF through google form/email seniormanagerhr.ath@ayubmed.edu.pk in a required stipulated time.
 - Online Apply Form Link for each position are;
<https://forms.gle/ZwCuWvmczHeMp5s3A>
 - Appointment shall be made on Institutional Pay Scale (IPS) under the AMTI Uniform IPS Contract 2026, Policy, with Contributory Provident Fund (CPF), and shall be governed by the MTI Act, 2015, Policy Board Regulations, 2025, and other applicable policies and amendments, subject to annual performance evaluation (PER's).
 - All the educational documents & experience certificates shall be verified during the process of scrutiny/short listing and incase of fake/ unverified documents, the candidate will be disqualified and proceeded against as per law.
 - Applications accompanied by a duly completed Online Job Application Form, covering letter, attested copies of academic credentials, qualification and experience certificates, valid professional registration/license (where applicable), CNIC, domicile certificate, NOC (where applicable), four (04) recent passport-size photographs with a white background, and the original bank deposit slip/bank draft of the prescribed non-refundable processing fee, must be submitted through the prescribed Online Job Application Portal. **DETAILS OF PAYMENT ARE AS FOLLOWS;**

PAYMENT SCHEDULE	
DESCRIPTION	PAYMENT
S# 01 to 23	APPLY THROUGH ETEA, www.etea.edu.pk
S# 24 & 26	Rs.2000/-
S# 25 & 32	Rs.1000/-
S# 33 & 35	Rs.300/-
BANK ACCOUNT DETAILS	ACCOUNT TITLE: "Hospital Director", Receipt Account, Allied Bank Limited, Mirpur Branch, Mansehra Road, Abbottabad ACCOUNT NUMBER: 0827-0010024387000010

- Candidates must retain the original candidate copy of the deposit slip, bearing the bank's stamp, and shall not share it with anyone.
- All supporting documents shall be uploaded with the online application in a single PDF file; however, where the portal does not facilitate document uploads, the same shall be submitted through the designated e-mail address in a single PDF file. Candidates must ensure that all professional registrations/licenses remain valid on the closing date of applications; expired registrations/licenses shall not be accepted. A copy/screenshot of the successfully submitted online application must be attached with the hard-copy application. In addition, a complete hard-copy application package, containing all requisite documents, must be sent through registered courier service to the Office of the Senior Manager HR Ayub Medical Teaching Institution, Abbottabad at the address given below. Applications shall be considered complete only upon successful online submission and receipt of the requisite hard-copy documents within the prescribed deadline.
- The candidate must be in good standing with his/her employer (attach reference letter from current employer and at least one other reference letter). Names of three referees must be provided in the application form.
- Character verification and background checks of the selected candidate shall be conducted. In case of any adverse report or criminal record, the selection shall stand cancelled or withdrawn.
- The appointee shall be on probation for one (01) year, during which the contract may be terminated without notice, and without assigning any reason.
- Candidates employed in Government/Semi-Government/autonomous organizations must apply through proper channel with valid NOC and, if selected, shall resign from service. Civil servants, including those on long leave, must resign from civil service; failure to secure acceptance of resignation within the probation period shall render the employment terminated ab initio.
- Only shortlisted candidates will be invited for interview; no TA/DA will be admissible. Original documents must be presented at the time of interview.
- Experience should be from PMDC/HEC approved/registered Institutes/firms/organizations.
- An attractive salary package and benefits shall be offered in accordance with the approved BOG, AMTI Policy, commensurate with the appointee's qualifications and experience in accordance with the MTI Act, applicable Rules, and institutional policy of Ayub Teaching Hospital, MTI Abbottabad. Any violation of this condition shall render the appointee liable to disciplinary action, including termination of appointment.
- Quotas shall be observed as per rules: 2% for persons with disabilities, 10% for female candidates, and 5% for minorities. A disability certificate issued by the competent medical board shall be required where applicable.
- The Selection and Scrutiny Committee reserves the right to reject any incomplete or late application received after due date. An aggrieved candidate may submit a written appeal to the competent authority, whose decision shall be final. No correspondence/Communication shall be entertained once the selection process is completed or a candidate has been appointed. Any attempt to approach or influence any member of the Selection Committee or any official through any means shall result in automatic disqualification of the applicant.
- The decision of the Selection Committee shall be final, subject to approval by the Board of Governors, AMTI Abbottabad.
- The Board of Governors, AMTI, reserves the right to increase or decrease the Number of vacancies or revoke the selection process or to re-advertise a position at any stage.
- Applications submitted by hand/in person, shall not be entertained.
- The deadline for submission of applications without ETEA is before the close of official working hours on 30th October, 2026.**

AMTI is committed to achieving workforce diversity in terms of gender and culture. We further encourage Individuals from minority groups, indigenous groups, and persons with disabilities to apply.

(HOSPITAL DIRECTOR), AMTI ABBOTTABAD
(POSTAL ADDRESS)
(OFFICE OF THE SENIOR MANAGER HR)
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