



(MEDICAL TEACHING INSTITUTION) MTI-AMC AYUB MEDICAL COLLEGE

Address: Mansehra Road Abbottabad
www.ayubmed.edu.pk, www.ath.gov.pk
seniormanagerhr.ath@ayubmed.edu.pk
+92 992-9220157



AYUB MEDICAL COLLEGE

Office of the Senior Manager Human Resource & Organization Development AMTI ATH/AMC/ACD Abbottabad.

VACANCY ANNOUNCEMENT

ADMINISTRATIVE, CLINICAL AND BASIC SCIENCES FACULTY & POSITIONS

Ayub Medical College Abbottabad is an Autonomous Medical Teaching Institution with a Board of Governors as prescribed by the Government of Khyber Pakhtunkhwa under Medical Teaching Institutions Reform Act 2015 and amendments therein. MTI-ATH, Abbottabad is an equal opportunity employer with no gender bias.

Ayub Medical College requires the services of the following Chairpersons, Clinical & Basic Sciences Faculty Positions from all over Pakistan as per below mentioned conditions:-
All jobs are on contract basis. Khyber Pakhtunkhwa MTI Act 2015 (as amended from time to time), Policy Board and MTI-ATH rules and regulations shall apply to all positions.

S#	NOMENCLATURE	No. OF POST	QUALIFICATION/EXPERIENCE/CRITERIA
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01. CHAIRPERSONS POSITIONS

S#	NOMENCLATURE	No. OF POST	QUALIFICATION/EXPERIENCE/CRITERIA
1.1	CHAIRPERSON ANAESTHESIA DEPARTMENT	01	The candidate shall have an MBBS or equivalent degree recognized by PMDC and higher qualification such as FCPS, FRCA, MRCP preferably with CCT, in the concerned specialty / sub-specialty or a US Board Certification or equivalent level III qualification in concerned specialty with a valid PMDC registration.
1.2	CHAIRPERSON MEDICINE DEPARTMENT	01	Minimum of seven years' experience as faculty member in a recognized, reputable institution is mandatory. Evidence of scholarly activity and teaching experience is required.
1.3	CHAIRPERSON BIOCHEMISTRY DEPARTMENT	01	Special salary package may be offered to those fulfilling the requirements for chairperson anesthesia department.
1.4	CHAIRPERSON FORENSIC MEDICINE DEPARTMENT	01	Term Period: Three years, renewable subject to satisfactory performance. DOMICILE: All Pakistan

02. FACULTY POSITIONS

S#	NOMENCLATURE	No. OF POST	QUALIFICATION/EXPERIENCE/CRITERIA
2.1	ANAESTHESIA	04	REQUIREMENT FOR PROFESSOR / ASSOCIATE / ASSISTANT PROFESSOR (Qualification, Experience, Publications etc)
2.2	ANATOMY	02	As per MTI Policy Board Regulations/Criteria.
2.3	BIOCHEMISTRY	02	PMDC eligibility certificate and PMDC registration is mandatory to be submitted with the application form.
2.4	CARDIOLOGY	01	NOTE: Upon selection, the candidate will receive a faculty position at the appropriate level (Assistant, Associate or full Professor). The selected candidate will be offered IPS grade/scale as per MTI Abbottabad policy).
2.5	COMMUNITY MEDICINE	02	Special salary package may be offered to those fulfilling the requirements for faculty of anesthesia, interventional Radiology, Pediatric intensive care, critical care, Renal Transplant, and Emergency Medicine.
2.6	CRITICAL CARE SPECIALIST	02	Detailed TOR's are available at www.ayubmed.edu.pk , www.ath.gov.pk
2.7	EMERGENCY MEDICINE	01	DOMICILE: All Pakistan
2.8	ENDOCRINOLOGY	01	
2.9	ENT	02	

02. FACULTY POSITIONS

S#	NOMENCLATURE	No. OF POST	QUALIFICATION/EXPERIENCE/CRITERIA
2.10	FORENSIC MEDICINE	01	REQUIREMENT FOR PROFESSOR / ASSOCIATE / ASSISTANT PROFESSOR
2.11	ELECTROPHYSIOLOGY	01	(Qualification, Experience, Publications etc)
2.12	INTERVENTIONAL RADIOLOGY	01	As per MTI Policy Board Regulations/Criteria.
2.13	MEDICINE	03	PMDC eligibility certificate and PMDC registration is mandatory to be submitted with the application form.
2.14	NEPHROLOGY	01	NOTE:
2.15	PAEDIATRIC INTENSIVE CARE	02	Upon selection the candidate will receive a faculty position at the appropriate level (Assistant, Associate or full Professor).
2.16	CHEMICAL PATHOLOGY	01	The selected candidate will be offered IPS grade/scale as per MTI Abbottabad policy) or a special salary package for certain posts as described above. Detailed TOR's are available at www.ayubmed.edu.pk , www.ath.gov.pk
2.17	MICROBIOLOGY	01	DOMICILE: All Pakistan
2.18	HISTOPATHOLOGY	01	
2.19	PHARMACOLOGY	01	
2.20	PHYSIOLOGY	01	
2.21	PSYCHIATRY	01	
2.22	PULMONOLOGY	01	
2.23	RADIOLOGY	01	
2.24	SURGERY	02	
2.25	UROLOGY	01	
2.26	RENAL TRANSPLANT SURGEON	01	
2.27	VITREORETINAL SURGERY	01	

S#	NOMENCLATURE	No. OF POST	QUALIFICATION/EXPERIENCE/CRITERIA
03	MANAGER SECURITY (IPS-06)	01	a) Bachelor Degree (preference shall be given to those with 1st Division) from recognized Board or above. b) A retired Officer at the minimum rank of Major or equivalent from armed forces/ police services. c) Minimum 05 years' experience as Security Incharge in a leading institution/ organization. d) The Candidate must have the knowledge of managing security and to evaluate potential risk in the hospital and take precautionary measure untimely basis, develop and implement policies, Procedure, and SOPs to ensure realization of overall security Management plan in the institution. Note: (a) The contract will initially be for a period of three (03) years, extendable subject to the approval of the Board of Governors. (b) Salary: Negotiable. (c) Domicile: All Pakistan

04	ASSISTANT MANAGER SECURITY (IPS-05)	01	a) Bachelor Degree (preference shall be given to those with 1st Division) from recognized Board or above. b) Armed Forces/Police Services: A retired Officer at the minimum rank of Major or equivalent from armed forces/ police services. c) Minimum 03 years' experience as Assistant Security Incharge in a leading institution/ organization. d) Civilian: Minimum 05 years' experience as Security Supervisor/Incharge in a reputable institution/ organization. e) The Candidate must have the knowledge of managing security and to evaluate potential risk in the hospital and take precautionary measure untimely basis, develop and implement policies, Procedure, and SOPs to ensure realization of overall security Management plan in the institution. Note: (a) The contract will initially be for a period of three (03) years, extendable subject to the approval of the Board of Governors. (b) Salary: Negotiable. (c) Domicile: All Pakistan
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05	PRE AUDITOR IPS-04 AGE: Upto 40 years	01	a) MBA (Finance) or M. Com or CA (inter), ICMAP (inter), ACCA (inter). b) Three years of post-qualification experience in a reputed and recognized institution. Candidates having experience of audit will be given preference. (c) Domicile: All Pakistan
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SELECTION PROCEDURE:

- Short listing will be done based on educational qualifications and relevant experience as per BOG AMTI approved criteria.
- Only shortlisted candidates will be called for interview.
- A minimum of 70 percent will be passing interview marks as approved by the competent authority.
- Average aggregate of interview marks will be considered.
- Government, Semi Government, Autonomous Body or Private Medical College employee must submit NOC from the concerned department.
- The selection committee will recommend names to the competent authority MTI ATH/AMC/ACD as per order of merit including pre-interview and interview marks.
- The competent authority shall then issue offer letters to the recommended candidates.

TERMS & CONDITIONS:

HOW TO APPLY: SERIAL # 01 to 04)

- Application is acceptable only on a prescribed form available on official website of Ayub Medical College: www.ayubmed.edu.pk or Ayub Teaching Hospital: www.ath.gov.pk
- Applications should be submitted electronically by completing all documents in a single PDF through google form/email seniormanagerhr.ath@ayubmed.edu.pk in a required stipulated time.
- Online Apply Form Link for each position are:
<https://forms.gle/ZwCuWmcmzHeMp5s3A>
- Appointment shall be made on Institutional Pay Scale (IPS) under the MTI ATH/AMC/ACD Uniform Contract Policy (December 2025), with Contributory Provident Fund (CPF), and shall be governed by the MTI Act, 2015, Policy Board Regulations, 2025, and other applicable policies and amendments, subject to annual performance evaluation (PER's).
- All the educational documents & experience certificates shall be verified during the process of scrutiny/short listing and in case of fake/ unverified documents, the candidate will be disqualified and proceeded against as per law.
- Applications accompanied by a duly completed Online Job Application Form, covering letter, attested copies of academic credentials, qualification and experience certificates, valid professional registration/license (where applicable), CNIC, domicile certificate, NOC (where applicable), four (04) recent passport-size photographs with a white background, and the original bank deposit slip/bank draft of the prescribed non-refundable processing fee, must be submitted through the prescribed Online Job Application Portal. DETAILS OF PAYMENT ARE AS FOLLOWS:

DESCRIPTION	PAYMENT SCHEDULE
S# 01 to 02	Rs.3000/-
S# 03	Rs. 2000/-
S# 04	Rs. 1000/-
S# 05	Apply Through ETEA
BANK ACCOUNT DETAILS	ACCOUNT TITLE: Dean/CEO Receipt Account, MCB Bank, Ayub Medical College Branch, Mansehra Road, Abbottabad ACCOUNT NUMBER: 0132003010000036

- Candidates must retain the original candidate copy of the deposit slip, bearing the bank's stamp, and shall not share it with anyone.
- All supporting documents shall be uploaded with the online application in a single PDF file; however, where the portal does not facilitate document uploads, the same shall be submitted through the designated e-mail address in a single PDF file. Candidates must ensure that all professional registrations/licenses remain valid on the closing date of applications: expired registrations/licenses shall not be accepted. A copy/screenshot of the successfully submitted online application must be attached with the hard-copy application. In addition, a complete hard-copy application package, containing all requisite documents, must be sent through registered courier service to the Office of the Senior Manager HR Ayub Medical College Abbottabad at the address given below. Applications shall be considered complete only upon successful online submission and receipt of the requisite hard-copy documents within the prescribed deadline.
- The candidate must be in good standing with his/her employer (attach reference letter from current employer and at least one other reference letter). Names of three referees must be provided in the application form.
- Character verification and background checks of the selected candidate shall be conducted. In case of any adverse report or criminal record, the selection shall stand cancelled or withdrawn.
- The appointee shall be on probation for one (01) year, during which the contract may be terminated without notice, and without assigning any reason.
- The Selection Committee will evaluate applicants and determine the most suitable position (Assistant Professor, Associate Professor, or Professor, or equivalent) commensurate with their qualifications and experience, in accordance with Policy Board directives.
- Candidates employed in Government/Semi-Government/autonomous organizations must apply through proper channel with valid NOC and, if selected, shall resign from service. Civil servants, including those on long leave, must resign from civil service; failure to secure acceptance of resignation within the probation period shall render the employment terminated ab initio.
- Only shortlisted candidates will be invited for interview; no TA/DA will be admissible. Original documents must be presented at the time of interview.
- Experience should be from PMDC/HEC approved/registered Institutes/firms/organizations.
- PMDC eligibility certificate is mandatory to be submitted with the application form.
- For Faculty position, The Board of Governors, MTI ATH/AMC/ACD, reserves the right to offer appointment at an appropriate faculty rank commensurate with the candidate's qualifications, experience, merit, and institutional requirements, or to leave any advertised position unfilled if no suitable candidate is available. An attractive salary package and benefits shall be offered in accordance with the approved BOG, AMTI Policy, commensurate with the appointee's qualifications and experience. Selected Clinical Faculty shall be required to undertake Institution-Based Private Practice (IBPP) exclusively within Ayub Teaching Hospital in accordance with the MTI Act, applicable Rules, and institutional policy, and shall not engage in any private practice, including consultancy, surgery, procedures, or related professional services, outside Ayub Teaching Hospital, MTI Abbottabad. Any violation of this condition shall render the appointee liable to disciplinary action, including termination of appointment.
- Quotas shall be observed as per rules: 2% for persons with disabilities, 10% for female candidates, and 5% for minorities. A disability certificate issued by the competent medical board shall be required where applicable.
- The Selection and Scrutiny Committee reserves the right to reject any incomplete or late application received after due date. An aggrieved candidate may submit a written appeal to the competent authority, whose decision shall be final. No correspondence shall be entertained once the selection process is completed or a candidate has been appointed. Any attempt to approach or influence any member of the Selection Committee or any official through any means shall result in automatic disqualification of the applicant.
- The decision of the Selection Committee shall be final, subject to approval by the Board of Governors, AMTI Abbottabad.
- The Board of Governors, MTI ATH/AMC/ACD, reserves the right to cancel/revoke the selection process at any stage or to re-advertise a position.
- Applications submitted by hand/in person, shall not be entertained.
- The deadline for submission of applications is before the close of official working hours on 30th October, 2026 or until the vacancy is filled by an eligible applicant, subject to approval by the Board of Governors, AMTI Abbottabad.

(APPLY THROUGH ETEA - FOR SERIAL # 05 ONLY)

- All candidates must create a profile on ETEA's website (www.etea.edu.pk) to apply online. After creating the profile and before depositing the fee for any post, candidates must print the E-Sahulat token from ETEA's website and get their CNIC verified at any NADRA E-Sahulat franchise (Kiosk). Without such verification, candidates will not be able to apply.
- For (Serial# 01 to S# 4) Interested candidates may first visit www.etea.edu.pk and apply for the posts online. Candidates intending to apply for more than one post shall apply separately for each post with separate fee.
- After successful submission of online application, a prescribed online deposit slip (having token number, Project Code & candidate's personal information) will be generated.
- Take a print out of the generated deposit slip and deposit the prescribed test fee (nonrefundable) through One Link.
- After successful fee submission, please keep the original deposit slip (candidate copy) having bank desired stamp with yourself and do not share it with anyone else.
- After online apply, do not send documents/ testimonials to ETEA office, copies of testimonials/ documents will however, be provided by the candidates who qualify the screening test, as when required by the Appointing Authority for scrutiny purpose.
- Availability of online Application Form on www.etea.edu.pk is 20th October, 2026.
- The last date of submission of Online Application is 05th November, 2026.
- Candidates will be informed through SMS by ETEA to download and print their Roll No. Slips from www.etea.edu.pk. Candidates are directed to do not give ported/ converted mobile number. Test Date, Time & Venue will be mentioned on Roll No. Slip.
- No Separate Call Letter will be issued to candidates for screening test through postal/ courier means. MTI ATH/AMC/ACD is committed to achieving workforce diversity in terms of gender and culture. We further encourage individuals from minority groups, indigenous groups, and persons with disabilities to apply.

(DEAN & CEO, AYUB MEDICAL COLLEGE)
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